

**xtention**  
IT with care.

Turn your career  
up to max



#joinourteam



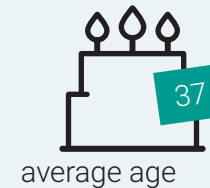
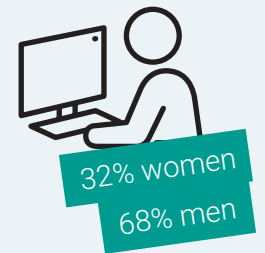
# WHO we are.

x-tention harmonizes and integrates different IT systems in healthcare and industry, enabling our customers to focus fully on their core business. x-tention is a byword for custom services from IT planning and software solutions all the way through to IT operations.

## About the x-tention group



The x-tention group comprises the companies x-tention Informationstechnologie GmbH, soffico GmbH, FAKTOR D consulting GmbH, it for industries GmbH and Cloud21. With over 600 highly trained staff at our offices in Austria, Germany, Switzerland, the UK and the US, we support more than 1,000 satisfied customers worldwide.



# FACTS

The sweet sound of success.

# WHERE we are.



## Our offices in Europe

### **AUSTRIA**

Wels (headquarter), Vienna, St. Peter in der Au,  
Graz, Salzburg, Klagenfurt

### **GERMANY**

Heidelberg, Berlin, Augsburg, Oberhausen

### **SWITZERLAND**

Zurich, Bern

### **UNITED KINGDOM**

Bournemouth, Kings Hill

# WE are family.

We are looking for new talent to help us implement exciting projects and meet future challenges.

As an employee you are a part of the x-tention family. Our informal culture and supportive, collegial atmosphere create a workplace full of appreciation and respect. Individual support and training for all team members is very important to us, and we have established an effective mentoring system.

Are you ready to join x-tention in revolutionizing healthcare IT and taking the digitalization of the healthcare sector to the next level? You'll find that x-tention is a reliable employer offering interesting tasks and excellent future prospects.



Michael

## From graduate to head of department

'I've been at x-tention since 2012, and right from the start I was entrusted with IT security and data protection as the company's CISO. That's how I went from being an employee to a member of the staff unit, to department lead. For me x-tention is successful, socially responsible and employee-focused. Flexitime and working-from-home options make for an excellent work-life balance.'

**Process & Quality Management**



Helen

## From graduate to area lead in six years

'After graduating in medical informatics from the Bern University of Applied Sciences in Biel six years ago, I started at x-tention in Switzerland as a systems integrator. Our office in Zurich has provided me with lots of opportunities for professional growth. Today I support various hospitals around the country and have progressed from project lead to heading a whole department. What I like about my work is collaborating closely with customers and taking on trailblazing tasks, such as integration with the electronic Patient Record. I also really enjoy working with the group's international teams.'

**Head of Department**



Stefan

## From Higher Technical Education Institute to x-tention

'x-tention is the ideal employer for career starters, and it welcomes and supports graduates in technical disciplines. There is also a very good mix of young and old, or rather early-career employees and those with more experience, and we all learn from each other. Employees remain at the forefront in spite of company growth. You're not just a number. As I see it x-tention is young, dynamic and inspiring.'

**Clinical & Care Solutions**



Roland

## From graduate to specialist

'I've been at x-tention for eight years. I've learned a lot during that time and am still faced with new challenges every day. x-tention's broad spectrum of services makes our work very varied, and employees can pursue their interests to grow within the company.'

**Infrastructure Enterprise Solutions**



Kai

## From cook to IT all-rounder

'The training was the best and most difficult time of my life. So many new things to see and learn. I had a good introduction to day-to-day IT work thanks to forums, new media, specialist reading material and looking over colleagues' shoulders. The best thing about my job is working in a team in which we support each other, and where a good dose of humour helps us resolve any difficulties.'

**IT Service Management**



Behind the scenes at x-tention

[youtube.com/xtentiongroup](https://youtube.com/xtentiongroup)



# WHAT we can offer.

We think it's important to offer our staff a pleasant, flexible and cutting-edge work experience. Here is the x-tention group's extensive benefits package that we offer all employees (depending on location).



Training



Events



Company laptops & mobiles



Company parking space



Gym



Flexitime



Cutting-edge workplace



Pool cars



Accident insurance



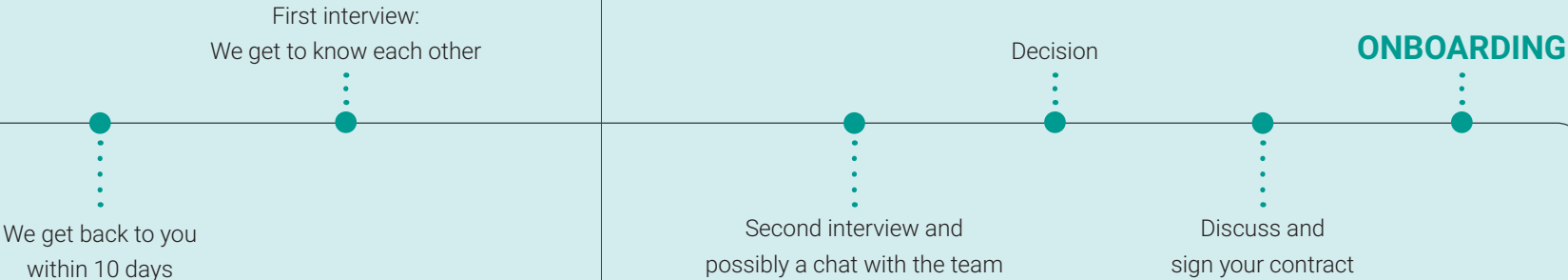
Refreshments

# HOW you become part of the family.

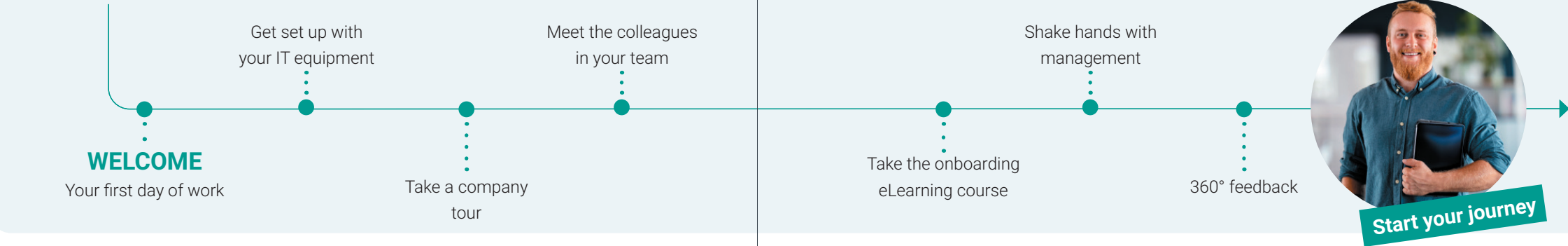


Your application

## YOUR PATH FROM APPLICANT TO EMPLOYEE



## ONBOARDING FOR YOUR NEW POSITION



# HIT PLAY on your future at x-tention.

Connect with us, follow us or simply  
pop in and say hello!



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x-tention group | [x-tention.com](http://x-tention.com)

**xtention**  
IT with care.

soffico  
The soffico logo features a stylized graphic of a fan or a series of curved lines to the left of the word "soffico".

**xD**

it for  
industries\*

Cloud21  
The Cloud21 logo features a stylized graphic of two overlapping circles to the left of the text "Cloud21".